

Gender Inequality, Inclusive development and political participation

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THE MORE THINGS CHANGE THE MORE THEY STAY SAME

- ❖ Constitutional Provisions for women
- ❖ Legal Provisions and Acts for women
- ❖ Welfare plans for women
- ❖ National and International conventions for women
- ❖ National and state Commission for women

THEN WHY

Discourse on the origin of inequalities

❖ Natural inequalities -:

- ✓ **SEX**
- ✓ **Age**
- ✓ **Color** (Not Alterable)
- ✓ **Health**
- ✓ **Re Productive System**

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❖ Social and Cultural inequalities-:

- ✓ **Gender**
- ✓ **Wealth**
- ✓ **Power** (Alterable)
- ✓ **Prestige**
- ✓ **Opportunity**

❖



Gender inequalities

❖ Masculinity -:

- ✓ Aggressiveness
- ✓ Attitude of dominance
- ✓ Control of emotional expression
- ✓ High Mobility

❖ Feminity-:

- ✓ Peacefulness
- ✓ Submissiveness
- ✓ Emotional expressiveness
- ✓ Lower Mobility

- Women Related Matters are personal NOT Public

Inclusive Development

- Men and Women should be equally involved in input –output levels
- UNDP Report
- Total workings hours of women -66%
- Income-10%
- Wealth-1%
- WID- (Women in Development-1950-60)
- WAD- (Women and Development-1970)
- GAD- (Gender and Development)

GDI & GEM

- There is no Essential Correlation between GDI & GEM of countries.
- GDI (Gender Related Development index-Health Care , Education , Welfare)
- GEM (Gender Empowerment Measure-Share in economic and political power)

Than How To Empower Women And Gender Equality

- Empower- (EM)+ POWER
- Change in Power Dynamics and Power Structures
- Access to Resources
- Control to Own Resources
- More Participation in Decision Making Institutions
- Maker of policies and decisions
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Are They Capable to Share Power and can be the Maker of the Policies ??

- 193 Countries (28 Women Head)
 - ❑ Angela Merkel- Germany
 - ❑ Shiekh Hasina-Bangladesh
 - ❑ Sanna Marin-Finland
 - ❑ Jacinda Ardern- Newzealand
 - ❑ Mamata Banerjee, Indira Gandhi , Sushma Swaraj, Sheela Dixit, Vasundhara Raje

Role of Women Legislators in State Assembly

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